# Questionnaire for research on discrimination at workplace (employees)

## Employment background

### A1. What do you do for living?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

the respondent is employed

the respondent is temporarily not working because of temporary illness/parental leave/vacation/

the respondent is self-employed

the respondent is unemployed

### A2. Do you have more than one employer?

Yes

No

### A3. Do you have a valid contract with your employer(s)?

Yes *🡪 continue to A3.1*

Yes, with one/some of my employers (in case of having many jobs) 🡪 *continue to A3.1*

No *🡪 continue to A4*

#### A3.1 How long is your current contract?

………months

……..years

permanent contract

#### *A3.2. Do you feel the contract guarantees you the work (at least until the due-date)?*

*Yes*

*No, it doesn’t guarantee anything*

#### A3.3 Does your employment contract include a provision establishing the confidentiality of the amount of salary you earn?

Yes

No

I don’t know / I’m not sure

### A4. Do you work full time or part time (among your main employer)?

Full-time *🡪 continue to A5*

Part-time *🡪 continue to A4.1*

#### A4.1 Would you like to work full-time?

Yes

No

### A5. Do you go to work in the same city/town/village where you live?

Yes 🡪 *continue* to A6.

No 🡪 *continue to A5.1*

#### A5.1 Where do you work?

A big city (Tbilisi)

The suburbs or outskirts of a big city

A small city or a town

A country village

A farm or home in the countryside

### A6. Do you work for a public or a private employer?

Private employer

Public employer

NGO

Other: \_\_\_\_\_\_\_\_\_\_\_

### A7. What is the field of your work:

Agriculture, forestry and fishing

Mining and quarrying

Manufacturing

Electricity, gas, steam and air conditioning supply

Water supply; sewerage, waste management and remediation activities

Construction

Wholesale and retail trade; repair of motor vehicles and motorcycles

Transportation and storage

Accommodation and food service activities

Information and communication

Financial and insurance activities

Real estate activities

Professional, scientific and technical activities

Administrative and support service activities

Public administration and defence, compulsory social security

Education

Human health and social work activities

Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### A8. Occupation:

Legislators and senior officials

Managers

Professional

Technicians and associate professionals

Clerical support workers

Service and sales workers

Skilled agricultural, forestry and fishery workers

Craft and related trades workers

Plant and machine operators, and assemblers

Elementary occupations

Armed forces occupations

Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### A9. Among your colleagues are there mostly women or men?

I work alone / I don’t have colleagues

Mostly women

Mostly men

Approximately same amount of men and women

### A10. Would you like to have more women or men?

Yes, I would like to have more women among my colleagues

Yes, I would like to have more men among my colleagues

I would like, but men/women couldn’t do the work

No I like it as it is

Other: …………………………………………….

### A.11 In your work do you cooperate/collaborate (for example with co-partners, clients, patients, students, etc) more with men or women?

Mostly with women

Mostly with men

Both men and women

### A12. What is the gender of your direct manager?

Male

Female

### A13. Are you or have you ever been a member of a trade union or similar organisation? If yes: is that currently or only previously?

Yes, currently

Yes, previously but not currently

No, never

## Recruitment

### B1. Have you ever participated in a job interview?

Yes 🡪 continue to B1.1

No 🡪 *continue to B2*

#### B1.1 How many times have you been in a job interview?

Once

2-4 times

5-7 times

8-10 times

More than 10 times

Don’t remember

#### B1.2 In a job interview have you been asked questions concerning:

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | No | N/A |
| Your marital status | 1 | 2 | 0 |
| Your plans to get married | 1 | 2 | 0 |
| The number of children | 1 | 2 | 0 |
| Your plans to have children | 1 | 2 | 0 |
| Doctoral proof that you are not pregnant | 1 | 2 | 0 |

Something else not related to your skills, education, experience:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### B2. How did you get hired for the job you are working currently?

Through my friend/acquaintance/relative

I was hired just based on my CV

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### B3. Have you ever been turned down for a job you applied for?

No *🡪 continue to B4.*

Yes *🡪 continue to B3.1*

#### B3.1. Did you get any feedback why you did not get the job you applied for?

Yes 🡪 continue to B3.2

No 🡪 continue to B3.3

#### B3.2. Please specify what was the reason *(and continue to B4.)*:

Too high expectations for salary

For being pregnant

Due to my gender

Due to my age

Due to my care responsibilities

Due to my plans to have children

Due to the lack of experience

Due to the lack of my skills

Due to my education (for example the level of education was too low/too high or the vocation/subject where education received wasn’t right)

Due to my difference of opinions

Due to my appearance

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

#### B3.3. What do you think was the reason for not getting the job you applied for?

I don’t know

Too high expectations for salary

Due to the lack of experience

Due to the lack of my skills

Due to my education (for example the level of education was too low/too high or the vocation/subject where education received wasn’t right)

Due to my difference of opinions

For being pregnant

Due to my gender

Due to my age

Due to my care responsibilities

Due to my plans to have children

Due to my appearance

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### B4. When looking for a job, have you experienced, that the job advertisement you were interested in, had some criteria not related to potential workers’ skills, education, experience, etc. (for example only women or men /people in certain age are welcome to apply)

Yes 🡪 continue to B4.1

No 🡪 continue to B5

#### B4.1 Please specify, what were the criterias?

Only woman can apply

Only men can apply

Only people in certain age can apply

Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### B5. What channels have you used the most for finding a job?

Internet recruitment sites

Friends/family/acquaintances

Newspaper message board

Recruitment companies

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### B6. For the job where you are working currently, what channels did you use for finding the job?

I was promoted in my company/organization

Internet recruitment sites

Friends/family/acquaintances

Newspaper message board

Recruitment companies

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Training and promotion

### C1. In your current work, have you been promoted career wise?

Yes *🡪 continue to C1.1*

No *🡪 continue to C1.2*

There are no career opportunities in my work*🡪 continue to C3*

#### C1.1 How were you promoted?

I applied for the job/promotion *🡪 continue to C2*.

I was offered the higher position *🡪 continue to C2*.

Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ *🡪 continue to C2*.

#### C1.2. Have you had opportunities to ran for/ apply for a higher/other position offered by your employer during last 2 years?

No 🡪 *continue to C2*.

Yes *🡪 continue to C1.3*

#### C1.3 Did you apply for the higher/other position available?

Yes 🡪 continue to C1.3.1

No 🡪 continue to C1.3.2

##### C1.3.1 If you did not get the applied job, what do you think was the reason? *(from this question, continue to C2.)*

My skills

My gender (for example the person was told this is not a job for women/men)

The employer had a personal preference

There was a better candidate

My age

The educational level

Lack of experience

I don’t know

Other:……………………………

##### C1.3.2. Why didn’t you apply?

I felt I would not meet the expectations for the job (lack of skills, education, experience, etc)

Due to my care responsibilities

I was not interested in that position

Too much responsibility in the job

Other, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### C2. Do you feel that your employer has provided you enough work tasks, which would help you to prove yourself to the employer and help to get promoted career-wise?

Yes

No

Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### C3. In your current work, have you been promoted pay wise?

Yes 🡪 continue to C3.1

No 🡪 continue to C3.2

#### C3.1 If yes, whose initiative it was *(🡪 continue to C4)*?

1. Mine, I asked for promotion

2. It was general pay rise for all of the employees

3. It was my manager’s initiative

4. Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

#### C3.2 Have you asked for promotion?

1. Yes

2. No

### C4. Have you had opportunities provided by your current employer to participate in training?

Yes 🡪 *continue to C4.1.*

No 🡪 *continue to C4.2.*

#### C4.1. Have you gone to the training(s)?

Yes 🡪 *continue to next section D*

No 🡪 *continue to C4.1.1*

#### C4.1.1. Why didn’t you go to the training? *(Continue to section D)*

I did not want to

The time of the training wasn’t convenient for me

I was not allowed by my employer, please specify, why:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I missed it

Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

#### C4.2. Would you have liked to participate in a training?

Yes, but my employer doesn’t provide trainings for employees

Yes, but my employer didn’t let/offer me go to the training

No, there are no trainings in our field

No

## Firing

### D1. Have you ever been fired?

Yes *🡪 continue to question* ***D1.1***

No *🡪 continue to section* ***E.***

Don’t want to answer *🡪 continue to section* ***E.***

#### D1.1 Have you been fired during last 2 years?

No 🡪 *continue to question* ***E.***

Yes, once 🡪 *continue to question D****1.2***

Yes, more than once🡪 *continue to question* ***D1.2***

#### D1.2 Did you get any warnings that you might get fired?

1. Yes
2. No
3. I don’t think so

#### D1.3 Did you get any feedback why you were fired (if the person has been fired more than once during last 2 years, he/she should think of the last case)?

Yes 🡪 *continue to question* ***D1.3.1***

No 🡪 *continue to question* ***D1.3.3***

**D1.3.1 Please specify, what was the reason behind firing you (based on the employer’s feedback)?**

Bankruptcy of the company

My age

My gender (for example the employer thought I can’t accomplish some tasks, because I’m not strong enough, as a woman/man I don’t have these skills, etc)

My ethnic origin

Disagreements with the employer

I didn’t fulfil the expectations of the employer

I got pregnant

Having children

My position was made redundant /eliminated

My appearance

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

##### D1.3.2 Do you believe that it was the actual reason?

Yes *🡪 continue to section* ***E.***

No, I think there was another reason *🡪 continue to section* ***D1.3.3.***

##### **D1.3.3. In your opinion, what do you think was the reason behind firing you** (if you have been fired more than once, think of the last time)?

Bankruptcy of the company

My age

My gender (for example the employer thought I can’t accomplish some tasks, because I’m not strong enough, as a woman/man I don’t have these skills, etc)

My ethnic origin

Disagreements with the employer

I didn’t fulfil the expectations of the employer

I got pregnant

Having children

My position was made redundant /eliminated

My appearance

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### D1.4 If you felt that firing you was unreasonable, did you contact/appeal to anyone or any institution?

I don’t think the firing was unreasonable

No, I did not contact/appeal to anyone or any institution

Yes, I appealed to organization board

Yes, I contacted/appealed to trade union

Yes, I appealed /contacted\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Wages

### E1. Do you have any additional compensation, benefits provided by your employer (such as mobile phone, car, etc)?

No 🡪 *Continue to E2.*

Yes 🡪 *Continue to E1.1*

#### E1.1 What are the compensations/benefits? /multiple choice question/

mobile phone provided by the employer

usage of mobile phone (the employer compensates certain amount of costs)

possibility to use company’s car

compensation of using personal car

free transportation to work

lunch or other course of food provided by the employer

health insurance

trainings

going abroad / business trips to foreign countries

something else, please specify:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### E2. Have you got any bonuses during last year?

Yes

No

### E3. If you think about your company/organization where you are working, do you agree or disagree with the following assertions:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly agree | Agree | Disagree | Strongly disagree | I don’t know |
| The amount of my salary is fair | 4 | 3 | 2 | 1 | 0 |
| The way my employer promotes employees is fair | 4 | 3 | 2 | 1 | 0 |
| Men and women have equal opportunities for promotion | 4 | 3 | 2 | 1 | 0 |
| Men and women, who make the same job (who are employed in same position) get paid equally | 4 | 3 | 2 | 1 | 0 |
| Men and women have equal opportunities for wage increase | 4 | 3 | 2 | 1 | 0 |
| Men and women have equal opportunities for compensations/ benefits | 4 | 3 | 2 | 1 | 0 |
| Men and women have equal opportunities for bonuses | 4 | 3 | 2 | 1 | 0 |

## Equality of treatment

### F1. If you have had to be absent from your work due to your child’s or close family member’s illness, how has it been taken in your workplace?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | understandingly | neutral | Negatively | I don’t know | The question is not relevant |
| 1. Manager(s) | 5 | 4 | 3 | 2 | 1 |
| 2. Colleagues | 5 | 4 | 3 | 2 | 1 |

### F2. Do you feel that your current employer has ever treated you unrightfully in following matters:

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Yes** | **No** | **N/A** |
| Division of work-related tasks | 1 | 2 | 0 |
| Salary wise | 1 | 2 | 0 |
| In providing facilities and equipment for work | 1 | 2 | 0 |
| When planning vacation | 1 | 2 | 0 |
| In compiling work schedule (in case of working in shifts) | 1 | 2 | 0 |
| Providing trainings | 1 | 2 | 0 |
| In recruitment process | 1 | 2 | 0 |
| Working hours | 1 | 2 | 0 |

### F3. Have you been asked to work over-time?

Yes 🡪 continue to question F3.1

No 🡪 continue to question F4.

#### F3.1 If you answered ”yes” to the previous question, have those tasks been compensated?

Yes, always

In most cases

Sometimes

Never

### F4. If you have wanted to be or you have been on parental leave, how your employer (any employer from the past if you have not got children when working with the current employer) has taken it?

The question is irrelevant

Positively

I couldn’t be on parental leave as long as I wanted

I have got fired because of that

When returning from parental leave I had to start working in lower position

When returning from parental leave I got promoted

When returning from parental leave I could work only part time (although I would have liked to work full time)

I quitted my job on my own will

Other answer, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Harassment in workplace

### G1. Have you ever been harassed in your workplace?

Yes 🡪 *continue to question G2.*

No 🡪 *continue to question G3.*

I don’t know 🡪 *continue to question G3.*

I don’t want to answer 🡪 *continue to question G3.*

### G2. Have you been harassed in your workplace in last 12 months?

Yes

No

I don’t know

I don’t want to answer

The following questions are based on situations, which may have happened with you in your workplace or while you were working. Please read the questions and answer as honestly as possible. The responses of the study will be generalized and no one will know your answers.

### G3. Would you consider it unpleasant if someone in your workplace (colleague, manager, client or someone else, who you deal with when working) would behave like listed in the following table?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Yes, definitely it would be unpleasant | Yes, it would rather be unpleasant | No, it would rather not be unpleasant | No, it would definitely not be unpleasant | It depends who would behave like that |
| comments on your appearance or your body | 1 | 2 | 3 | 4 | 5 |
| tells you or in the presence of you suggestive jokes of a sexual nature | 1 | 2 | 3 | 4 | 5 |
| comments on your private life or your marital status | 1 | 2 | 3 | 4 | 5 |
| refers to you or calls you with a nickname of a sexual nature? | 1 | 2 | 3 | 4 | 5 |
| comments your sexual life | 1 | 2 | 3 | 4 | 5 |
| suggests you to spend your spare time with him/her although you have refused previously | 1 | 2 | 3 | 4 | 5 |
| uses obscene gestures or sounds when talking to you | 1 | 2 | 3 | 4 | 5 |
| sends you mail or text messages of sexual nature | 1 | 2 | 3 | 4 | 5 |
| sends you personal mail or text messages (unrelated to your work), which makes you feel uncomfortable | 1 | 2 | 3 | 4 | 5 |
| touches your intimate parts of body (i.e your bottom, breasts, etc) | 1 | 2 | 3 | 4 | 5 |
| touches you on purpose from other body parts (i.e hand, shoulder, back) in a situation where touching is unnecessary | 1 | 2 | 3 | 4 | 5 |
| proposes to have sex with him/her | 1 | 2 | 3 | 4 | 5 |
| forces to have sex with him/her | 1 | 2 | 3 | 4 | 5 |
| refuses to give you responsibility or work-related tasks because you are a man/woman | 1 | 2 | 3 | 4 | 5 |
| gives you additional tasks, which are not related to your work, because you are a man/woman (i.e moving furniture, making coffee) | 1 | 2 | 3 | 4 | 5 |
| Leaves your suggestions or opinions uncountable, because you are a man/woman | 1 | 2 | 3 | 4 | 5 |

### G4. If you would have to deal with such behaviour (listed in previous question), what would you do?

I don’t know

I would probably try to deal with the situation myself

I would probably tell my manager

I would probably tell the police

I would probably tell to my colleagues

I would probably not do anything

I would tell the trade union representatives

I would quit the job

I would do something else, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### G5. Does your organization/company have any internal procedure rules, which prohibit such behaviour (listed before) and which you could refer to in case such situation(s) would happen to you?

Yes

No

I don’t know

### G6. In last 12 months has someone in your workplace (colleague, manager, client or someone else, who you deal with when working) done something from the following list?

|  |  |  |
| --- | --- | --- |
|  | Yes | No |
| commented on your appearance or your body | 1 | 2 |
| told to you or in the presence of you suggestive jokes of a sexual nature | 1 | 2 |
| commented on your private life or your marital status | 1 | 2 |
| referred to you or called you with a nickname of a sexual nature | 1 | 2 |
| commented your sexual life? | 1 | 2 |
| suggested you to spend your spare time with him/her although you have refused previously (or asked you to come on a date) | 1 | 2 |
| used obscene gestures or sounds when talking to you | 1 | 2 |
| Sent you mail or text messages of sexual nature | 1 | 2 |
| Sent you personal mail or text messages (unrelated to your work), which made you feel uncomfortable | 1 | 2 |
| Touched your intimate parts of body (i.e your bottom, breasts, etc) | 1 | 2 |
| Touched you on purpose from other body parts (i.e hand, shoulder, back) in a situation where touching was unnecessary | 1 | 2 |
| Proposed to have sex with him/her | 1 | 2 |
| Forced to have sex with him/her | 1 | 2 |
| Refused to give you responsibility or work-related tasks because you are a man/woman | 1 | 2 |
| Given you additional tasks, which are not related to your work, because you are a man/woman (i.e moving furniture, making coffee) | 1 | 2 |
| Left your suggestions or opinions uncountable, because you are a man/woman | 1 | 2 |

### G7. If you answered “yes” to any of those questions, was this situation unpleasant for you?

Yes

No 🡪 *Continue with a question G5.*

#### G7.1 Did you feel during or after the incident that it was somehow your fault?

Yes

No

I don’t know

#### G7.2 Please think of the most unpleasant situation listed in question G6 which has happened to you during last 12 months. How many times these situations have occurred in last 12 months?

Once

Two to four times

Five or more times

The situation continues

I don’t know

#### G7.3 Have you talked about this situation to anyone?

Yes *🡪 continue to G7.3.1*

No *🡪 continue to G7.3.2*

##### G7.3.1. To whom you told about this situation?

Friend, aquintance

Colleague

Family member

Police

My manager

Priest

Some one else, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

##### G7.3.2. Why didn’t you tell about this situation?

1. I was ashamed
2. Because I’m afraid of losing my job
3. I did not want to
4. I think I have to take care of it myself
5. Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

#### G7.4 If you think of the most unpleasant situation listed in question G6 which has happened to you during last 12 months. Who behaved like that with you?

Male manager or a colleague on a higher position

Female manager or a colleague on a higher position

Male colleague who works in same position

Female colleague who works in same position

Male colleague on a lower position

Female colleague on a lower position

Male client, patient, student, or other

Female client, patient, student, or other

Male corporate (cooperation) partner, who is not from your company or institution

Female corporate (cooperation) partner, who is not from your company or institution

Someone else, please specify who …………………………………………………………………………………………………………………

## Demographic background

### H1. Gender:

Female

Male

### H2. Age:

18 – 25

26 – 35

36 – 45

46 – 55

56 – 65

65 +

### H3. Place of residence:

A big city (only Tbilisi)

The suburbs or outskirts of a big city

A small city or a town

A country village

A farm or home in the countryside

### H4. How many years (full-time equivalent) have you been in formal education?

…………… years 🡪 continue to **H5. What** is your current legal marital status?

I have no formal schooling 🡪 continue to **H5.** What is your current legal marital status?

### H4.1. What is the highest level of education that you have attained?

Pre-primary education

Secondary school level

Vocational education on the basis of secondary education

Vocational higher education

Bachelor degree

Master’s degree

PhD

Other …..

### H5. What is your current legal marital status?

Married

Separated from my spouse/civil partner (but still legally married/still legally in a civil partnership)

Partnership

Divorced from spouse/legally separated from my civil partner

Widowed/my civil partner died

I have never been married/never been in a partnership

### H6. What is the average range of your salary (before taxes and other deductions)?

Up to GEL 130

GEL 130 – 250

GEL 251 – 400

GEL 401 – 700

GEL 701 – 1000

GEL 1001- 1300

GEL 1301 – 2000

More than GEL 2000

N/A

### H7. What is the average range of your spouse’s/partner’s salary (before taxes and other deductions)?

I don’t have a spouse/partner

I don’t know

Up to GEL 130

GEL 130 – 250

GEL 251 – 400

GEL 401 – 700

GEL 701 – 1000

GEL 1001- 1300

GEL 1301 – 2000

More than GEL 2000

N/A

### H8. Including yourself, how many people – including children – usually live in your household?

|  |  |
| --- | --- |
|  | **Number** |
| Adults of 18 years and older |  |
| Children between 7-17 years of age |  |
| Children up to the age of 6 |  |
| **This makes a total of how many people?** |  |

***Thank you for answering!***